

Dakota Zoo Employment Application

List title of job that you are applying for _____ Date _____

| | |
|-----------------------|--------|
| Name | |
| Address | |
| City, State, Zip Code | |
| Telephone (home) | (cell) |
| Driver's License# | |

1. If applying for concessions/admissions/grounds are you at least 16 years old?

YES NO

2. If applying for zookeeper position are you at least 18 years of age?

YES NO

3. Have you received any driving violations within the past 3 years?

YES NO. If yes, explain _____

4. Have you ever been convicted of a misdemeanor or felony involving animal cruelty, animal abuse, animal neglect, child abuse or any crimes of a sexual nature?

YES NO. If yes, explain _____

5. State highest grade completed in school _____

6. College history

| Name and Location of College | Dates Attended | Degree? |
|------------------------------|----------------|---------|
| | | |
| | | |
| | | |

7. Work history

| Company Name | Address | Dates Worked | Reason For Leaving |
|--------------|---------|--------------|--------------------|
| | | | |
| | | | |
| | | | |
| | | | |

8. May we contact the employers listed above?

YES NO. If yes, please provide telephone number and contact name _____

9. Briefly describe your experience in working with animals _____

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10. Briefly describe your experience with operation of equipment, experience with safety practices including ensuring gates and locks are shut and locked, etc. _____

11. Are you physically able to handle a job which includes lifting and carrying 50 lb. sacks of grain over 100 feet, moving hay bales, climbing over fences, etc.?

YES NO. If no please explain _____

12. Why do you want to work at the Dakota Zoo? _____

13. Will you be satisfied with this job if you do not have weekends or a weekend day off? YES NO

(Zookeeper- Generally, newly hired zookeepers are off on Tuesday & Wednesday. With seniority and as available, a Friday & Saturday or Sunday & Monday days off schedule may be available eventually, but this isn't a promise.)

(Concessions/admissions- Days off will rotate according to the season and availability of other staff members.)

14. Are you a detail person? _____

15. If hired, how long do you see yourself working for the Dakota Zoo? _____

16. Are you able/willing to work holidays and/or evenings as required?

YES NO

17. Is there any other information that you would like to share with us? _____

18. Please provide two references from co-workers, supervisors, etc. who are not related to you.

Name/Phone- _____

Name/Phone- _____

I hereby certify that this application is truthful and contains no false or misleading information. I acknowledge that if misrepresentation or falsification is found, my application will be rejected, my employment (if hired) will be terminated and I will be disqualified from applying in the future for any position with the Dakota Zoo. I also understand that a background check may be performed at any time before or after I have been hired.

Signature _____

Date _____